GADSDEN STATE COMMUNITY COLLEGE

Position Announcement
Posting Date: June 7, 2021
Closing Date: June 21, 2021

POSITION: AIR CONDITIONING AND REFRIGERATION TECHNOLOGY INSTRUCTOR

INITIAL BASE: ST. CLAIR CORRECTIONAL FACILITY

QUALIFICATIONS:

- Associate degree in air conditioning/refrigeration technology from a regionally accredited institution **required.**
- Three (3) years of successful full-time experience as a practitioner in the field **required.**

DESIRED PROFILE:

- Bachelor's Degree.
- Professional industry certifications.
- Experience in the commercial, industrial, and residential air conditioning/refrigeration fields.
- Experience working with the incarcerated or disadvantaged students.
- Ability to comply with standards, policies, and procedures of the Department of Corrections.
- Teaching experience in a college setting.
- Excellent oral, written, and interpersonal skills.
- Commitment to the teaching-learning process of the community college and the open-door admission process.
- Commitment to all students, including those of diverse cultures and ethnic backgrounds.
- Successful problem-solving skills.
- Competency in the use of current educational technologies and willingness to develop and teach web-based courses.
- Ability to work independently.
- Ability to deal effectively with students, other employees, and the public.

DUTIES:

- Instruct core curriculum classes in air conditioning and refrigeration.
- Conduct instruction in a wide variety of settings and timeframes to include day, evening, and weekends at any instructional site including the St. Clair Correctional Facility. *Some traveling may be required.*
- Assist in the planning for instruction; prepare course materials, objectives, syllabi, and curriculum design.
- Organize and maintain instructional equipment as required.
- Serve as faculty advisor to an assigned group of students.
- Teach assigned classes, supervise students in the lab or shop environment, and promote shop safety.
- Provide a positive role model for students.
- Work with the Department of Corrections and follow Department of Corrections' rules and regulations.
- Comply with all policies of the Alabama Community College System and the College.
- Perform other duties as assigned.

Note: The intent of this job description is to provide a representative summary of the essential functions that will be required of positions given this title and should not be construed as a declaration of specific duties and responsibilities of any particular position. Employees will be assigned specific job-related duties through their hiring departments. Specific job-related duties assigned by hiring departments shall be consistent with the representative essential functions listed above and shall not be construed as expanding a particular position's role, scope, FLSA status, or grade.

PROJECTED STARTING DATE:
August 17, 2021

SALARY:
Salary Schedule "D" - $38,153 – $82,543 (9 months), based on education and experience*. Additional summer employment may be available.*

APPLICATION DEADLINE:
June 21, 2021 – 4:00 P.M.

APPLICATION PROCEDURE:
ONLY COMPLETE APPLICATION PACKAGES WILL BE GIVEN CONSIDERATION FOR EMPLOYMENT. Complete package consists of *(a)* Gadsden State Community College application, *(b)* letter of interest, *(c)* current resume, *(d)* copies of transcripts of postsecondary education; and *(e)* copies of license/professional certifications *(if applicable).*

Application materials must provide documentation that the applicant meets all minimum qualifications.

Send to:

DIRECTOR OF HUMAN RESOURCES
GADSDEN STATE COMMUNITY COLLEGE
P. O. BOX 227
GADSDEN, AL 35902-0227
(256) 549-8236

Applicant must adhere to the College's prescribed interview schedule and must travel at their own expense.
Application materials are considered privileged and confidential and will be used for employment purposes only.

Gadsden State Community College is an equal opportunity employer.
It is the official policy of the Alabama Community College System, including postsecondary institutions under the control of the Board of Trustees, that no person in Alabama shall, on the grounds of race, color, disability, sex, religion, creed, national origin, age, or other classification protected by Federal or State law, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or employment.
Gadsden State will make reasonable accommodations for qualified disabled applicants or employees.
More than one position in the same job classification may be filled from the applicants for this position should another vacancy occur during the search process.
The College reserves the right to withdraw this job announcement at any time prior to the awarding.
Any offer of employment is contingent upon a satisfactory criminal background investigation.
This employer participates in E-Verify.

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