

As Employees of Gadsden State Community College, We are Fully Committed to Making our Students our First Priority. Our values are:

Student Centric

We have a primary focus on our students and will ensure they have a positive collegiate experience and are prepared for career success.

Commitment to Learning

We are lifelong learners acquiring knowledge and skills and seeking opportunities to collaborate as we grow and contribute to the greater good of all.

Integrity

We will adhere to moral and ethical principles because character matters.

Customer Service

We will respect, support and assist our students and colleagues as we all learn and grow together.

Excellence

We are a distinguished college, supported by accomplished personnel, focused on graduating exemplary students who will make an exceptional difference in our world.

Employees are the heart of our organization and the facilitators of student success. The impact an employee has on a student – or not – is reflected in our enrollment, retention, and completion outcome measures.

These value statements reflect our beliefs about organizational/individual behavior and must be demonstrated by each employee as a whole – thereby, making it impossible to commit to some values but not others. Peer accountability is essential to ensure that these values dictate how we interact with others and how we perform our duties. Any variance shall be discussed with the employee to ensure there is a full understanding of the expectations of “how we conduct business.”

Each employee is asked to affirm his/her commitment to our values and to doing everything possible to assist a student in being successful at Gadsden State!

Employee Signature

Date