As Employees of Gadsden State Community College, We are Fully Committed to Making our Students our First Priority. Our values are:

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| Student Centric  Accountability to the overall experience of ***every*** student |
| Commitment to Learning  Lifelong learning through continuous growth and collaboration |
| Integrity  ***Always*** do what is right and honest |
| Customer Service  Meeting the needs of our customers through quality professional services |
| Excellence  Pervades all aspects of our institution in pursuit of delighting those we serve |

Employees are the heart of our organization and the facilitators of student success. The impact an employee has on a student – or not – is reflected in our enrollment, retention, and completion outcome measures.

These value statements reflect our beliefs about organizational/individual behavior and must be demonstrated by each employee as a whole – thereby, making it impossible to commit to some values but not others. Peer accountability is essential to ensure that these values dictate how we interact with others and how we perform our duties. Any variance shall be discussed with the employee to ensure there is a full understanding of the expectations of “how we conduct business.”

Each employee is asked to affirm his/her commitment to our values and to doing everything possible to assist a student in being successful at Gadsden State!

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Employee Signature Date